

# Our ESG Charter

---

At MPG Funds Management we know that the decisions we make, will impact the communities we live and work in today and for the future. The continued sustainability and growth of our company depends on the economic, environmental and social sustainability of these communities. That is why we put sustainability at the centre of MPG's day to day business activities.

## Strategy for Sustainability

---

### Environmental

MPG is committed to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work. MPG acknowledges the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

- Installation of Solar Panels at properties where the need is identified.
- Achievement of NABERS ratings at an increased number of properties.
- Upgrading air-conditioning units for the removal of R22 gas by 2030.
- Upgrade equipment where the need is identified to ensure sustainability and reduction of emissions.
- Maximise recycling of resources, minimise pollution and reduce consumption of natural resources in daily operations.
- Work with tenants to promote efficiencies and review and improve waste management.

### Social

MPG will invest in sustainable employability by encouraging our people to learn and develop themselves. We believe in investing in our people for long-term growth and empowerment. MPG also supports our not-for-profit partners to help them achieve health, safety & wellbeing for the people they service.

- Employee wellbeing, engagement & empowerment.
- Training & education of employees.
- Supporting not-for-profit tenants.
- Promote the good work of our not-for-profit tenants.
- Support businesses that provide work opportunities for disadvantaged people.
- A commitment to ensuring MPG are not contributing to modern slavery practices in our supply chain.

### Governance

MPG will ensure that our people are continually educated on regulatory requirements and changes to ensure we conduct business to the highest ethical standard. We take our responsibility to comply with a range of regulatory and industry standards very seriously.

- Highest business ethics, practices and integrity.
- Data privacy and security.
- Compliance with regulatory requirements and industry standards.
- Commitment to monitoring and minimising risk across all sectors of MPG.